



We are hiring

Would you like to be part of our dynamic, global and growing team? South Pole Group is an energetic, global company offering comprehensive sustainability solutions and services. With offices spanning all six continents, we strive to create a sustainable society and economy that positively impacts our climate, ecosystems and communities. With our solutions we inspire and enable our customers to create value from sustainability-related activities.

To further promote environmentally and socially responsible practices, we are currently looking to recruit a highly motivated and dedicated

Web and Software Developer (60-80%) based in Zurich or London

In this role you will be working in our Central Functions and Operations teams. You will be responsible for the development of internal and external web applications and for their corresponding efficient data exchange. You will produce specifications and determine the operational feasibility of new features. In addition, you will supervise a small team of programmers and will prioritize the development of their work on features and bug solving. You will also serve as a subject matter expert with clients and punctually act as a local IT go-to person. If you feel comfortable with these duties and are an enthusiastic and dynamic person interested in fighting climate change, then we are looking for you.

Tasks and responsibilities

- Lead the development of internal and external web applications and the efficient data exchange between these projects and systems:
 - Our in-house project management system, including analysis of complex business data
 - The Customer Relationship Management (CRM) system, including analysis of business opportunities
 - Greenhouse Gas accounting tools / carbon footprint calculators for internal and external use, including payment terminal setup
 - Other web application and IT projects as they come up
- Supervise a team of 2-4 internal and external web developers with 1-10 years job experience
- Produce specifications and determine the operational feasibility of new features
- Act as a local IT go-to person occasionally
- Serve as a subject matter expert in meetings/calls with clients

Your profile

- B.S. degree in Business Informatics, Computer Science, Software Engineering or related disciplines
- Proven work experience as a business informatics specialist or software developer
- 2-3 years experience in developing web applications using at least one popular web framework such as MEAN stack, CodeIgniter, Symfony
- Experience with test-driven development
- Experience in leading a team
- Knowledge of Relational Databases, SQL, HTML, CSS, JavaScript, PHP
- Familiarity with software development methodology and release processes
- Affinity with process improvements and consistency and detail focus
- Ability to document requirements and specifications in clear language



- Ability to quickly understand complex business processes and data analysis needs
- Advanced oral and written command of English

We offer

- Being part of a growing and exciting global and multicultural company with a real purpose
- Working autonomously as well as with highly dedicated and motivated experts of South Pole Group's dynamic team
- Excellent team spirit

Please apply

If you are interested in joining a young and international team looking to make a difference to the world we would be happy to hear from you!. Please send your cover letter and CV directly through our [website](#).