



We are hiring

Would you like to be part of our dynamic, global and growing team? South Pole Group is an energetic, global company offering comprehensive sustainability solutions and services. With offices spanning all six continents, we strive to create a sustainable society and economy that positively impacts our climate, ecosystems and communities. With our solutions we inspire and enable our customers to create value from sustainability-related activities.

To further promote environmentally and socially responsible practices, we are currently looking to recruit a highly motivated and dedicated

Business Analyst / Head of Applications Development (80-100%) based in London, Zurich or Stockholm

In this role you will be responsible for the development of internal and external web applications and their corresponding efficient data exchange. This position has a strong business analyst angle and requires you to focus on internal process improvements, with the help of IT tools, but also on web applications targeted for our customers. You will be the first business analyst at South Pole Group, responsible for managing the whole application life-cycle. You will produce specifications and determine the operational feasibility of new features and the interaction between applications together with stakeholders throughout the company such as Unit Directors, Finance or HR. In addition, the supervision of a small team of programmers, who are working on features and solving bugs, will be in your hands. Last, you will also serve as a subject matter expert with clients. If you feel comfortable with these duties and are an enthusiastic and dynamic person with a taste for fighting climate change, then we are looking for you!

Tasks and responsibilities

- Lead the development of internal and external web applications and the efficient data exchange between the following projects and systems:
 - Our in-house project management system, including analysis of complex business data
 - Our Customer Relationship Management (CRM) system, including workflow and process management and creation of tools that help our Sales and Marketing teams to analyse business opportunities
 - Greenhouse gas accounting tools and carbon footprint calculators for internal and external use, including payment terminal setups
 - Other web application and IT projects as they come up
- Supervise a team of 2-4 internal and external web developers
- Produce specifications and determine the operational feasibility of new features
- Serve as a subject matter expert in meetings and calls with clients



Your profile

- B.S. degree in Business Informatics, Computer Science, Software Engineering or related disciplines
- Proven work experience as a business informatics specialist or software developer
- 2-3 years experience in developing web applications using at least one popular web framework such as MEAN stack, CodeIgniter or Symfony
- Experience with test-driven development
- Affinity with process improvements and a love for consistency and details
- Knowledge of Relational Databases; knowledge of SQL, HTML, CSS, JavaScript, PHP is a plus
- Ability to document requirements and specifications in clear language
- Ability to quickly understand complex business processes and data analysis needs
- Familiarity with software development methodology and release processes
- Advanced oral and written command of English
- Experience in leading a team is a plus

We offer

- Collaborating in a growing and exciting global and multicultural company with a real purpose
- Working autonomously as well as with highly dedicated and motivated experts of South Pole Group's dynamic team
- Excellent team spirit

Please apply

If you are interested in joining a young and international team looking to make a difference to the world we would be happy to hear from you!. Please send your cover letter and CV directly through our [website](#).