



We are hiring

Would you like to be part of our dynamic, global and growing team? South Pole is an energetic, global company offering comprehensive sustainability solutions and services. With offices spanning all six continents, we strive to create a sustainable society and economy that positively impacts our climate, ecosystems and communities. With our solutions we inspire and enable our customers to create value from sustainability-related activities.

To strengthen our HR team and further contribute to promoting environmentally and socially responsible practices, we are currently looking to recruit a highly motivated and dedicated

Senior Recruiter (initially 9 months) based in London, UK

The Senior Recruiter will be responsible for leading all recruitment activities for South Pole globally. He/she will work closely with the hiring managers to understand their needs, and bring to South Pole the best talent that will help the organisation continue on its growth journey. This position will also have the opportunity to be involved in process improvements related to our recruitment cycle. This role is for an initial period of 9 months.

If you are an experienced recruiter with outstanding people skills and passionate about bringing the best talent to the organisation to help fight against climate change and achieve a more sustainable world, then we are looking for you!

Tasks and responsibilities

- Work closely with Hiring Managers to understand their recruitment needs
- Write detailed job descriptions and translate these into compelling job advertisements to be posted on company and external platforms
- Perform direct sourcing and headhunting to identify and attract the best talent
- Liaise with recruitment agencies if and when necessary, negotiate good terms for South Pole
- Filter and screen all candidates, and propose the most suitable ones to hiring managers for assessment
- Schedule interviews for managers
- Send questionnaires and technical assessments to candidates, and administer personality assessments
- Propose process improvements to our standard recruitment procedures
- Identify more efficient and cost effective ways to attract top talent
- Work on a recruitment manual for managers
- Develop interviewing questions and train managers on interviewing skills
- Create a Referral Program
- Support various projects in the field of global HR

Your profile

- University Degree in a relevant field
- Several years of work experience as an international recruiter, preferably a combination of agency and in-house
- Experience in direct sourcing / headhunting
- Experience in designing recruitment tools and processes would be highly valued
- Ability to operate effectively in a fast-paced international environment



- Excellent communication and interpersonal skills
- Ability to manage multiple priorities while keeping attention to details
- Critical thinking, initiative and excellence mindset
- Holder of a valid work permit is a must

We offer

- ★ Collaboration in a challenging and exciting global company with a real purpose
- ★ Excellent team spirit
- ★ Work with dedicated and enthusiastic people
- ★ Opportunity to contribute to building a world-class HR function
- ★ After the 9 months period, there may be a possibility to remain on a permanent basis

Please apply

If you are interested in joining a young and international team looking to make a difference to the world we would be happy to hear from you! Please send your application in English directly through our [website](#). If you have any questions regarding this vacancy, please contact Ms. Carmen Alvarez on +44 2037052548 or on jobs@southpole.com.