



We are hiring

Would you like to be part of our dynamic, global and growing team? South Pole is an energetic, global company offering comprehensive sustainability solutions and services. South Pole acts today 'for a better tomorrow'. With offices all around the globe, we accelerate the transition to a climate-smart society. Our vision is "Climate Action for All": We inspire and enable our customers to create value from sustainability-related activities.

To further promote environmentally and socially responsible practices, we are currently looking to recruit a highly motivated and dedicated

Junior Professional in Biodiversity and Environmental Assessment (100%) based in Medellín or Bogotá, Colombia

As part of the Biodiversity and Environmental Assessment team, you will work with companies that require biodiversity offsets (compliance and voluntary related), where we support clients to take concrete action in order to manage and mitigate their impact on biodiversity, climate, and water resources. Assignments include development of biodiversity offsets and environmental assessment strategies in order to achieve a net gain in biodiversity and other ecosystem services. This is a fast growing and dynamic business area with global market potential; if you are ready to take the challenge, then we are looking for you!

Tasks and responsibilities

- Proposal/Deliverable preparation and completion associated with biodiversity and environmental assessment products to South Pole and Client's quality specifications
- Keep the team members informed of their progress in the project and remind them to stay within the time and budget agreed upon
- Conduct site visits and travel to project locations whenever needed
- Be a key point of contact and maintain a good relationship with the with internal and external stakeholders associated with the projects
- Provide technical and business development support for project sourcing
- Identify possible partners and collaborators for the development of projects associated with biodiversity, compensations and incentives for conservation, environmental assessment, and land use planning

Your profile

- University degree in Forest Engineering, Environmental Engineering, Natural Resources, Ecology, Biology, Sustainability, Economics and International Business
- Minimum professional experience of three years in topics related to incentives for conservation, compensation, environmental assessment, biodiversity, environmental economics and environmental markets
- Familiarity with conservation incentives, offsets, and environmental markets is desirable (or affinity for learning about these topics)
- Excellent oral and written command of English and Spanish, another language is a plus
- Ability for quality control, project management and monitoring
- Experience in project management in a multi-stakeholder and multi-geographies context
- Practical experience with biodiversity, environmental assessment and in tropical countries and project development/program management is desirable



- Practical experience in sustainable procurement, change management and development of sustainability strategies is desirable
- Strong knowledge and network in the relevant fields

We offer

- Be part of a growing and multicultural company with over 250 staff in 18 offices worldwide
- Collaborating in a challenging and exciting global company with a real purpose
- Acquiring an understanding of the current state of play in sustainability issues and grow your skills in this topic
- Working with highly dedicated and motivated experts of South Pole's dynamic team

Please apply

If you are interested in joining a young and international team looking to make a difference to the world we would be happy to hear from you! Please send your cover letter and CV directly through our [website](#). If you have any questions regarding this vacancy, please contact us on jobs@southpole.com.