



We are hiring

Would you like to be part of our dynamic, global and growing team? South Pole is an energetic, global company offering comprehensive sustainability solutions and services. South Pole acts today 'for a better tomorrow'. With offices all around the globe, we accelerate the transition to a climate-smart society. Our vision is "Climate Action for All": We inspire and enable our customers to create value from sustainability-related activities.

To further promote environmentally and socially responsible practices, we are currently looking to recruit a highly motivated and dedicated

Application Analyst (80-100%) based in Berlin, London or Amsterdam

As an application analyst, you are responsible for the development of projects concerning our internal and external web applications and their corresponding efficient data exchange. This position has a strong business analyst angle and requires you to focus on internal process improvements, with the help of IT tools, but also on web applications for our customers. You will produce specifications and assist to determine the operational feasibility of new features and the interaction between applications together with stakeholders within the company. You will interact with a small team of programmers, who are working on features and solving bugs. In addition, you will be the go-to-person for external and internal clients seeking support on existing applications.

Tasks and responsibilities

- Participate in many projects concerning the development of internal and external web applications and the efficient data exchange between the following projects and systems:
 - our in-house project management system, including analysis of complex business data
 - our Customer Relationship Management (CRM) system, including workflow and process management and creation of tools that help our Sales and Marketing teams to analyse business opportunities
 - greenhouse gas accounting tools and carbon footprint calculators for internal and external use, including payment terminal setups
 - other web application and IT projects as they come up
- Support internal and external users (approximately 30% of your time)
- Produce specifications and assist to determine the operational feasibility of new features
- Develop skills and knowledge in order to become a subject matter expert in meetings and calls with clients

Your profile

- Bachelor's degree in a technical field or equivalent experience building/shipping technical products
- 3-5 years of relevant work experience, with 2-3 years of work experience in a similar role
- Experience in understanding clients needs and translating them into effective tools, systems and solutions
- Ability to quickly understand business processes and data analysis needs
- Familiarity with software development methodology and release processes
- Ability to document requirements and specifications in clear language
- Advanced oral and written command of English
- Knowledge of Relational Databases; knowledge of SQL, HTML, CSS, JavaScript, PHP is a plus



We offer

- Excellent team spirit within the world's leading independent sustainability company
- Be part of a growing and multicultural company
- Work autonomously as well as within a large and international team of passionate sustainability professionals

Please apply

If you are interested in joining a young and international team looking to make a difference to the world we would be happy to hear from you! Please send your cover letter and CV directly through our [website](#). If you have any questions regarding this vacancy, please contact us on jobs@southpole.com.